

Kaleidoscope Charter School
KCS Building Company Board of Directors Meeting Minutes
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Regular Board Meeting
03/25/2010

KCS Building Company Board Meeting

Called to order at 5:53

- Misc. payment approvals back to KCS
 - A motion was made and seconded to grant the business manager permission to electronically transfer funds from the Kaleidoscope Building Company account to the Kaleidoscope Charter School account for payment of the misc. building and auditing fees, and the motion carried.
- Discuss Board membership-Matt does not plan to seek another term on the Building Company Board. Matt suggested Jason take over as chair of the Building Company Board. A motion was made and seconded for Jason to join the Building Company Board and serve as chair effective immediately. The motion carried. Matt will remain on the Building Company Board through May.
- Meeting Adjourned 6:07

Regular KCS Board Meeting

Start Time: 6:07

Members Present: Jeremy Maisch, Jamie Bernu, Sharon Hall, Tammy Sternal, Matt Patterson, Jason Thomas, Kasie Peters

Members Not Present:

Others Present: Nan Martin, Noelle Nivala, Paula Higgins, Mark Lang, Gene Henrie, Greg Buhl, Natalie Hansen, Melanie Plautz, Dave Hoffman

Set Agenda

Consent Agenda

- February minutes-A motion was made and seconded to approve the February minutes. The motion carried.

Director's Report

- Monthly update
 - Compensation and Benefits-Dave reported that the benefits package has been completely restructured, and studies have been done to discover that we are competitive relative to other charter schools' salaries. Payroll is now completely in-house. Dave reports compliance.
 - Other reporting items
 - Enrollment-422 and 432 next year. There are 225-250 on the waiting list.
 - Tours have been on-going, and more applications continue to come in.
 - Dave clarified requirements for board training. All board members must be trained by state authorized trainers, and a list of trainers will be provided by the state.
 - Q-Comp conference-Minnesota did not receive Race to the Top funds, and may not apply for the second round of applications. Q-Comp-a school reform model, a lot of work and not a lot of money. There needs to be more of a reason to go for Q-Comp than money. Dave would like to investigate schools that have discontinued the Q-Comp program. No research exists that supports a correlation between Q-Comp and student achievement increases. 33% of compensation would be determined by school-wide student achievement. 33% based on observations, and 33% would be based on each teacher's student achievement. The benefit amount would be approximately 3% of our current budget.
 - Quarry Community Church has asked to rent the building on Sundays. The approximate fee would be \$2,000. A conversation is on-going.

- K-8 Spanish is going forward; the piloted program has been extremely successful. Discussions are on-going regarding an additional part time Spanish teacher.
- Dave is currently completing the second round of teacher observations.
- Jeremy and Dave attended the Charter School Day and the capitol and met with 6 senators and representatives to speak on behalf of charter schools.
- Special Ed Complaint-The state has not yet made their decision in the case. The IEP has been signed and things seem to be progressing positively.
- 13 teacher computers have been purchased.
- 12 refurbished computers were purchased to be put into the library for an additional computer lab for students.

Committee Reports

- Finance / Treasurer
 - February Financials-Jason presented the financials. **(See attached)** Jason discussed the hold-back and explained that it will be paid back in June, July and August, but there will probably be a similar hold-back next year. February financials will be approved at the April board meeting. Nan confirmed that the Target donation money comes twice each year, and the check is written to Kaleidoscope and not the KPTO.
- Nominations-Mark Lang, Gene Henrie, Natalie Hansen, and Greg Buhl introduced themselves as prospective board candidates. A ballot vote was taken by all board members and Gene Henrie was elected. **(See attached ballots)** Natalie expressed interest in joining the HR committee and Mark also asked about further information regarding the committee.
- VOA contract renewal status-Katie emailed a draft of the results from the contract renewal. There were a few items missing that need to be resubmitted by April 1st. Molly McGraw will be taking the place of Katie Piehl while Katie is out. The contract renewal committee will work on getting those items resubmitted.

Chair report

- John Cairns retention and lobbyist payment option-John asked that Kaleidoscope join other charter schools in paying John \$500.00 per month for the next three months to lobby on behalf of charter schools. John's retainer is also up this month. A discussion took place regarding the issue. John's major goal is to lobby on behalf of charter schools regarding the facilities ownership issue. According to Dave, Eugene Picollo from MACS did not advise this. It was decided that we will continue with John's retainer for another three months, but will not go ahead with the additional \$500.00 per month lobbying fee. Matt and Dave will conduct a conference call with John. A motion was made and seconded to retain John Cairn's legal services at \$500.00 per month for the next three months. The motion carried.
- Board Structure-Matt led a background discussion regarding current board structure. A discussion by the board followed. A motion was made to reduce the teacher requirement to three. The motion was seconded. Matt offered further discussion by asking about the number three. Sharon proposed a minimum of 2. The motion was amended to reduce the teacher requirement to a minimum of two and a maximum of 5. The motion carried. A meeting will be held to inform the teachers of the decision on Friday, March 26, and a vote will be held by the teachers on Monday, March 30.
- The school has taken the former director to small claims court. The hearing will be on Wednesday, March 31 at 1:00. Matt and Nan will represent the school.

Authorizer report-Not present

Business

- District policies-
 - A motion was made and seconded to approve Policy #410 Parental Leave **(See attached)**. The motion carried.

- A motion was made and seconded to approve Policy #538 Enrolment Policy with the changes under #3 procedure b and c will be switched in order, and there will be further clarification that teachers need to submit application. **(See attached)**.
- The four remaining policies were tabled until the April meeting.
- Ratify new vision statement-Tabled
- Auditor Comparison-Nan presented the RFPs from five auditors. **(See attached)** According to Matt, John Cairns advised switching auditing firms every few years for a fresh set of eyes. Nan will contact Larson-Allen to negotiate the cost, and the board will make a recommendation at April's meeting.

Open Forum-Melanie Plautz asked for clarification regarding the tabled enrollment policy. Paula Higgins asked about the affect the enrollment policy might have on homeroom sizes.

Announcements: Next board meeting on April 15th at 6pm at Kaleidoscope Charter School

Adjourned Time: 9:28